



Afghan Development Association

Taking Pride in Development & Rebuilding of Afghanistan; Where We Put People First”



Afghan Development Association (ADA)

FACT SHEET/ ORGANIZATIONAL PROFILE



Background:

Afghan Development Association (ADA) is a non-governmental, non-profit and non-political organization. It promotes and provides development and humanitarian services to the people of Afghanistan, in particular to the country's rural population.

ADA was established in 1990 with a mission to provide emergency aid and humanitarian assistance to Afghan refugees in Pakistan. ADA now operates solely in Afghanistan and over the years it has transformed itself into the one of Afghanistan's foremost development NGOs, although it continues to respond to natural and conflict-related emergencies in the country. ADA endeavors to reach the most disadvantaged groups in Afghan society often under very difficult circumstances. Among those with whom ADA works are: farmers, poor families, women, the unemployed and the uneducated, returning refugees, internally displaced persons (IDPs) as well as a variety of community-based organizations.

Vision:

A prosperous and peaceful Afghanistan where citizens enjoy equal opportunities and receive the just benefits of development.

Mission:

ADA's mission is to enable disadvantaged rural communities to determine their own development and enhance their livelihoods by delivering projects which strengthen participation, self-reliance and resilience.

With the ultimate goal of the eradication of poverty from Afghanistan, ADA has increasingly focused its interventions on contributing to more productive and sustainable livelihoods, particularly within the agricultural sector, and on strengthening basic education. Understanding that resolving conflicts at all levels of society is a prerequisite to successful development in Afghanistan, ADA has, in recent years, come to include community peacebuilding as a further focus of its activities.

In order to promote long-term sustainable development at the community level, ADA employs a holistic and strongly people-centered approach in delivering projects. This means working across sectors with all community stakeholders, while prioritizing the rights and needs of the poor. It also means strengthening the participation of our target groups in the planning, implementation and monitoring of ADA's projects and the promotion of local ownership of both the development process and results. In order to maximise impact and scope, we also make full use of national NGO networks and will work in partnership with other NGOs to create added value. ADA is a member of ANCB (Afghan NGOs Coordination Bureau) and is also a long-standing member of ACBAR (Agency Coordinating Body for Afghan Relief and Development) and its steering committee.

Current Footprint/Geographical Coverage:

Currently, ADA is implementing projects in various aspects of livelihoods strengthening, non-formal education, and community peacebuilding in the provinces of: Kabul, Takhar, Kunduz, Jawzjan, Faryab, Daikundi, Zabul and Uruzgan.

Registration: Ministry of Economy (MoEc), GIROA (Registration No. 105)

Membership: ACBAR and ANCB

OUR IDENTITY

Vision:

A prosperous and peaceful Afghanistan where citizens enjoy equal opportunities and receive the just benefits of development.

Mission:

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Values:

- **People-centered:** All that we do is based in our recognition of the inherent worth all individuals. We are committed to promoting equality among staff and the communities where we work and we strive to be inclusive and raise the participation of our target groups in our programmes and in their own communities.
- **Equity and social justice:** We respect human diversity and are committed to combatting discrimination on any grounds, including age, disability, ethnicity, gender religion, and tribal affiliation. We work to affirm the human rights of all in order to ensure that everyone is afforded dignity and treated equally and with fairness.
- **Integrity:** We will always be true to our values and our mission, acting with honesty and transparency, while ready to be held accountable by our target groups and other stakeholders for all our actions and our use of valuable resources.
- **Cooperation:** We believe in the value of teamwork, both among our staff and with our stakeholders, as a means to achieve results, but also to promote trust and non-violence.

ADA's STRATEGIC PRIORITIES**1. Rural Livelihoods****1.1 Strategic Objective**

Unemployed men, women and youth have secured entrepreneurial opportunities and sustainable employment

To do this we will:

- Assist the unemployed, but women in particular, to establish their own self-help and income-generating groups (CBOs).
- Provide individuals and self-help group members business training and advice for establishing and managing their own enterprises, including value chain development.
- Make vocational skills training available to the unemployed in the community, particularly women and youth, and new businesses.
- Provide job seekers (mainly youth) with training in looking for jobs and making job applications.
- Identify micro-credit institutions and any other sources of business finance relevant to our target groups and link individuals and new businesses to them
- Facilitate linkages between CBOs and new businesses, with the markets and other relevant businesses, associations, and capacity building organizations.
- Lead an advocacy campaign in cooperation with international donors and partners, and other Afghan NGOs for the development and adoption of a national inclusive employment policy for promoting job creation in general, but particularly for women.

1.2 Strategic Objective

Men and women farmers have diversified and increased their income

To do this we will:

- Assist local farmers to organize in groups – farmers cooperatives and livestock associations and provide trainings and practical advice for their organizational development and for all aspects of business management;
- Provide cooperative and association members with technical trainings to introduce standard and up-to-date farming and husbandry practices and standards;
- Provide farmers with inputs such as seed and fertilizer, to increase production and new tools and machinery to modernize techniques and increase mechanization.
- Rehabilitate irrigation structures to raise production and increase the efficiency of water management;

- Provide cooperatives and associations training in value chain development and facilitate linkages between them and markets.

2. Informal Education and Support to Schools

2.1 Strategic Objective

All those in our target communities who have missed out on formal education have achieved basic literacy and received general education.

To do this we will:

- Provide courses in accelerated learning to children who have missed out on formal education;
- Provide literacy courses to illiterate adults (men and women) in the community

2.2 Strategic Objective

Schools in our target communities are receiving effective support for the delivery of quality education.

To do this we will:

- Promote quality education, particularly for girls, among parents and community leaders in order to raise demand and support for increased and better education
- Where local education governing bodies do not exist, we will work with local authorities to assist community leaders, school administrators, teachers and parents to establish community education committees (CECs) and school management committees (SMCs) to provide community-led governance for local-level education.
- Provide CECs and SMCs training and other assistance to enable them to carry out their duties, such as draw up a school improvement plan, or participate in school management.
- Mobilize teachers and school administrators to voice their demands for adequate school equipment, stationary including text books, a better school environment, and better pay.
- Collaborate with government in providing updated teacher training courses to students and in-service training to teachers
- Provide trainings in school management to school administrators, in collaboration with the Ministry of Education
- Advocate in collaboration with national civil society and key education actors for the full implementation of national education policy, including the National Education Strategic Plan (NESP) 2017-2021, with appropriate budget allocations for primary education in rural communities.

3. Community Peacebuilding

3.1 Strategic Objective

Local peace mechanisms are in place and are actively resolving community conflicts and seeking ways to reintegrate returnees and IDPs

To do this we will:

- Facilitate the establishment of community-based peace shuras
- Provide trainings to shura members on peacebuilding, conflict resolution, human rights, gender, and action plan development;
- Facilitate peace shuras to carry out conflict analyses and to develop community action plans
- Establish linkages between community-based peace shuras and provincial and national peace structures and actors
- In alliance with local and international partners and other peacebuilding NGOs, conduct advocacy for the development of a national peacebuilding policy which addresses local conflicts and community peacebuilding.

3.2 Strategic Objective

Marginalized groups are empowered to participate in peacebuilding processes in our target communities

To do this we will:

- Carry out awareness raising campaigns on human rights and gender, targeting youth and women, in particular;
- Facilitate dialogue sessions with community elders on the subject of the right to participation and the inclusion of marginalized groups, including women and youth, in local peace processes;

- Facilitate and support the inclusion of marginalized people in peace shuras
- Provide trainings on peacebuilding and conflict resolution, and functional literacy courses to marginalized groups, both individuals and their organizations.

Current Donors and Partners:

ADA has received funding in different sectors from different donors and recently received/receiving funding from Ministry of Education (MoE), Ministry of Agriculture, Irrigation and Livestock (MAIL), World Bank (WB), Norwegian Church Aid (NCA), Diakonie Katastrophenhilfe (DKH), Chemonics/United States Agency for International Development (C/USAID) and Christian Aid (CAID), United Nations Food and Agriculture Organization (UNFAO), Comprehensive Agriculture and Rural Development - Facility (CARD-F), Deutsche Gesellschaft Fur Internationale Zusammenarbeit (GIZ) GmbH, and Netherlands Organization for International Development (Oxfam NOVIB).

Control Measures:

In addition to specific cost management and control measures at the program level; we believe, effective management and control of costs require specific measures at the individual project contract level as well. Accordingly, we have taken several measures that have proven to be effective when implementing individual projects. These measures include; monthly control, annual external audit, internal audit, regular monitoring of projects, monthly reporting and effective contract administration and follow up. When combined, all these measures enable us to optimize management and control of costs at the project contract level.

ADA Strengths:

The following factors and systems give strength and make ADA professional in the project management:

- ④ Qualified and Experienced Staff
- ④ Policies and procedures
- ④ Communication, Coordination and Reporting System
- ④ Annual External and Internal Audit
- ④ Monitoring & Evaluation (M&E) System
- ④ Financial and Operation Management Systems
- ④ Program and Information Management System (MIS)

ADA Ongoing and Completed Projects' Portfolio:

A. Ongoing Projects:

#	Sector of Projects	No.	Donors of Projects	Locations/ Provinces
1	Agriculture and Livestock	2	Ministry of Agriculture, Irrigation and Livestock (MAIL)	Takhar, and Laghman
2	Education (Formal & Informal)	1	GIZ	Jawzjan
3	Capacity Building and Trainings, Peace Building and Conflict Resolution, Environment Protection and Women Empowerment	3	NCA	Daikundi, Faryab and Uruzgan
4	WASH, Emergency Response and CBDRM	4	Oxfam Novib and CAID	Kunduz, Kunar and Laghman
5	Advocacy, Social Research and Survey	0	N/A	N/A
Total		10		

B. Completed Projects Since 2002:

#	Sector of Projects	No.	Donors of Projects	Implemented Locations/ Provinces
1	Agriculture and Livestock	95	ARD, ADP/SW, CI, CWS, CUTS, DFID, DAI, DKH, EC, UNFAO, IFC/WBG, IRC, MCN, NEK, NOVIB, NCA, RoP, TC, USAID, WFP, MAIL, CARD-F, and USAID/Chemonics	Uruzgan, Kandahar, Zabul, Ghazni, Kapisa, Herat, Farah, Nangarhar, Laghman, Panjshir, Baghlan, Balkh, Faryab, Logar, Daikundi, Kabul, Kunduz and Takhar
2	Education (Formal & Informal)	21	CAID, CWS, CAII, MoE, TAF and NCA	Faryab, Laghman, Nangarhar, Panjshir, Baghlan, Kunduz, Farah, Kapisa, Parwan, Paktika, Kabul, and Uruzgan
3	Capacity Building & Trainings	89	ACDI/VOCA, AAI, ACSF, ACBAR, ARD, CI, CAID, CWS, CPI, CAII, DFID, DAI, IRC, MRRD, MoLSAMD, IOM, NCA, NOVIB, OSF, T/BC, USAID, ZVZ/M, IFC/WBG, and HHCPL	Laghman, Kunar, Kapisa, Kunduz, Takhar, Logar, Wardak, Kandahar, Uruzgan, Farah Herat, Ghazni, Kabul, Zabul, Balkh, Panjshir, Baghlan, Jawzjan, Badakhshan, Nangarhar, Faryab, Paktia, Parwan, Samangan, Daikundi, and Kabul
4	Disaster Risk Reduction	12	NOVIB, Care International, ACF & DKH	Takhar, Kunduz, Baghlan, Kabul, Zabul, Kandahar and Daikundi
5	Women Empowerment	29	Care International, Roshan Telecommunication Company (RTC), The French Embassy in Afghanistan and NCA	Nangarhar, Kabul, Takhar, Faryab and Uruzgan
6	Environment	12	Norwegian Church Aid (NCA)	Uruzgan, Kandahar, Logar, Faryab and Kabul
7	Emergency/ Relief	19	CF, CWS, DFID, EC, IOM, NCA, Oxfam Novib, Trocaire/Cafod (TC) and CAID	Uruzgan, Kandahar, Farah, Nimroz, Ghazni, Baghlan, Paktika, Jawzjan North, Kunduz, and Peshawar (Pak)
Total		277		

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